

# **FORT WAYNE POLICE DEPARTMENT**



**2000  
ANNUAL REPORT**

# 2000 Annual Report

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## **OUR MISSION**

*The Fort Wayne Police Department, in partnership with our community, will strive to protect the life, property, and personal liberties of all individuals. We believe that the overall quality of life for all residents will improve through the deterrence of criminal activity and an understanding of the diversity of cultures within this community. Furthermore, we recognize the need for fair and impartial enforcement of the law with attention given to the highest possible quality of service delivery to the community.*



## **CANINE**

### **ACTIVITIES & ACCOMPLISHMENTS**

Pat Roach was promoted to Deputy Chief, and is the K9 Commander. Officer Kevin Weber held a 15-week basic canine academy class, with the assistance of Officer Robert Theurer. The instructor as well as the officers attended many different training seminars.

An imported German Shepherd Dog and a Dutch Shepherd Dog, as well as two new remote training collars, were donated for the 2000 basic canine academy class. That brings the FWPD up to seven imported PSD's on active duty in the canine section, which were bred and groomed solely for PSD work. This was a result of donations made by: General Credit Union, Steamatic Total Cleaning & Restoration, Allen County Dry Cleaners, Cabinets by Graber and Agri Stats, Inc. A plaque from the Chief of Police and a donation letter for their taxes were given to them. The Home Depot Company donated the material necessary to build an entire canine agility course. The FWPD Training Academy donated the tunnel obstacle. Norfolk and Western donated approximately 30 railroad ties for the sand pit (narcotic detection training). Kelly Wrecker Services donated an undamaged 1988 Lincoln Town Car. The City Street Department donated several dump truck loads of new sand. The City Light Department donated light poles and street lighting for the entire agility course area, and installed everything. Jerry Doren Auto Motive donated an undamaged car door for a necessary obstacle to have the course nationally accredited in 2001. As a Quid Pro Quo for in-service maintenance training, the Williams County Sheriff donated three American Standard vehicle inserts, which have an approximate retail value of \$1,300.00 each.

### **GOALS & OBJECTIVES**

1. Have our department bomb dog team properly tested and certified as an accredited bomb dog team by the national canine organization, the NAPWDA.
2. In conjunction with the Fort Wayne Fire Department Arson Investigator, and the FWPD, properly train an accelerant dog to the standards of the national canine organization, NAPWDA, and have the team tested and certified by an accredited Master trainer in arson detection work.
3. Have a police service dog assigned to an Emergency Services Team member that specialty trains with the handler and the entire Emergency Service Team, so as to provide alternatives and to give a better advantage to our EST officers regarding their necessary deployments.

## PERFORMANCE INDICATORS

### 2000 Operational K9 Usage Statistics

	Total for Year
Alarms	784
Demonstrations	55
Apprehensions (non-bite)	40
Drug Detection	48
K9 School Drug Inter.	14
Area Searches	35
Canine Assist	308
Article Search	7
Perimeter Checks	252
Use of Force (bite)	7
Non-crime bite	1
Tracking	155
Building Searches	147
Bomb Detection	0

### 2000 Accredited Canine Certifications

Officer	PSD	Certification	Hours
Officer Kevin Weber FWPD	K9 Condor	Utility & Narcotic NAPWDA & IPWDA	10
Officer Robert Theurer FWPD	K9 Rico	Utility & Narcotic NAPWDA & IPWDA	10
Officer Richard Jennings FWPD	K9 Reno	Utility & Narcotic NAPWDA & IPWDA	10
Officer Douglas Haskell FWPD	K9 Hondo	Utility Only NAPWDA Only	5
Officer Joel Squadrito FWPD	K9 Barron	Utility & Narcotic NAPWDA & IPWDA	10
Officer Gary Howard FWPD	K9 Justice	Utility & Narcotic NAPWDA & IPWDA	10
Officer Sandon Quate FWPD	K9 Max	Utility & Narcotic NAPWDA & IPWDA	10
Officer Robert Kirby FWPD	K9 Atom	Utility & Narcotic NAPWDA & IPWDA	10
Officer Dan Ulrich New Haven Police Department New Haven, Indiana	K9 Spike	Narcotic Detection Only NAPWDA & IPWDA	5

Sergeant Denny Kunkel New Haven Police Department New Haven, Indiana	K9 Kilo	Utility & Narcotic NAPWDA & IPWDA	10
Sergeant Ernest Bailey Westerly Police Department Westerly, Rhode Island	K9 Nevo	Narcotic Detection NAPWDA & IPWDA	5
Officer Mark Carrier Westerly Police Department Westerly, Rhode Island	K9 Benn	Utility & Narcotic NAPWDA & IPWDA	10
Officer Daniel Jebens Cedar Rapids Police Department Cedar Rapids, Iowa	K9 Djarko	Narcotic & Obedience NAPWDA & IPWDA	5
Deputy Keith Kelly Dane County Sheriff Office Madison, Wisconsin	K9 Grando	Narcotic, Obedience, Building NAPWDA & IPWDA	5
Officer Joshua Harner Nappanee Police Department Nappanee, Indiana	K9 Ali	Utility & Narcotic NAPWDA & IPWDA	10
Deputy Jeremy Shotts Elkhart County Sheriff Department Goshen, Indiana	K9 Rexo	Utility & Narcotic NAPWDA & IPWDA	10
Deputy James Taggart Spencer County Sheriff Department Rockport, Indiana	K9 Maxx	Utility & Narcotic NAPWDA & IPWDA	10
Officer Ray Saylor Lanesville Police Department Lanesville, Indiana	K9 Jordy	Narcotic, Area, Tracking NAPWDA & IPWDA	10
Officer Daniel Doty Lanesville Police Department Lanesville, Indiana	K9 Aron	Narcotic, Area, Tracking NAPWDA & IPWDA	10
Deputy Kevin Hommond Carroll County Sheriff Department Delphi, Indiana	K9 Jack	Narcotic Detection NAPWDA & IPWDA	5
Deputy Marion Riggle Carroll County Sheriff Department Delphi, Indiana	K9 Annie	Tracking NAPWDA & IPWDA	3
Officer Glen Hurst Kendallville Police Department Kendallville, Indiana	K9 Zenko	Narcotic Detection NAPWDA & IPWDA	5
<b>Total Accredited Canine Certification Hours:</b>			<b>178</b>



## **SOUTHWEST DIVISION**

The year 2000 was one of restructuring for the Uniform Division into four separate Divisions. The Southwest Division emerged from the Southwest Quadrant extending the concept of area specific policing. The command structure changes included the addition of a Deputy Chief in January, the deletion of the Quadrant Lieutenant with flex hours in March, giving way to the addition of two Division Lieutenants with fixed hours on second and third shifts coordinating crime trend assessment and response to criminal activity on their respective shifts, the Captain position retained, specifically responsible for first shift and in charge of all three shifts working flexible hours, and Sergeants and Patrol Officers aligned by Division began in May and completed by August.

### **ACTIVITIES & ACCOMPLISHMENTS**

The Boom Boom Saloon, located on 1932 Fairfield Avenue, was closed down. This particular saloon had been the center of a crime-ridden area where calls for police service and quality of life issues abounded. Sergeant Ronald Lapp and Lieutenant Gerald Mungovan initiated armed robbery prevention patrols involving both second and third shift officers working along Bluffton Road and also in the Waynedale area. This project contributed greatly to an actual decrease in robbery southwest for 2000.

The deviant sexual conduct by men in Swinney and Foster Parks brought requests for enforcement action from the Parks Department and Neighborhood Associations. Lieutenant Kenneth Steeg and Captain Pat Harper in cooperation with the Allen County Prosecutor's Office established enforcement patrols on second shift to arrest offenders in the park. Plain clothes and uniformed officers were successful and received positive media attention for their efforts to reclaim the parks for legal use, making a sizable dent in the deviant sexual trafficking, but did not eliminate the problem that continues at a reduced rate. Officer Amye Ford of the Mounted Horse Patrol, was effective in keeping Foster Park safe for park patrons on first shift.

During the summer months the residential burglary rate began to rise. Through the dedicated attention to this rise in burglary by first and second shift officers, especially Officer Steven Sorgen and Detective Jeffrey Petro, Michael Levett Westfield and Richard Wayne Morgan were arrested and found responsible for a majority of the residential burglaries. Removing these two perpetrators of crime from the streets of Fort Wayne tremendously reduced the incidence of burglaries southwest, but not before there was a 22 percent increase. On September 25, the FWPD was honored with the dedication of a memorial located on the southwest corner of Baker Street and Fairfield Avenue. Local business owners Jerry and Linda Vandever recognized the Police Department for the work put forth in closing down several drug houses and stopping the spread of prostitution in the neighborhood.

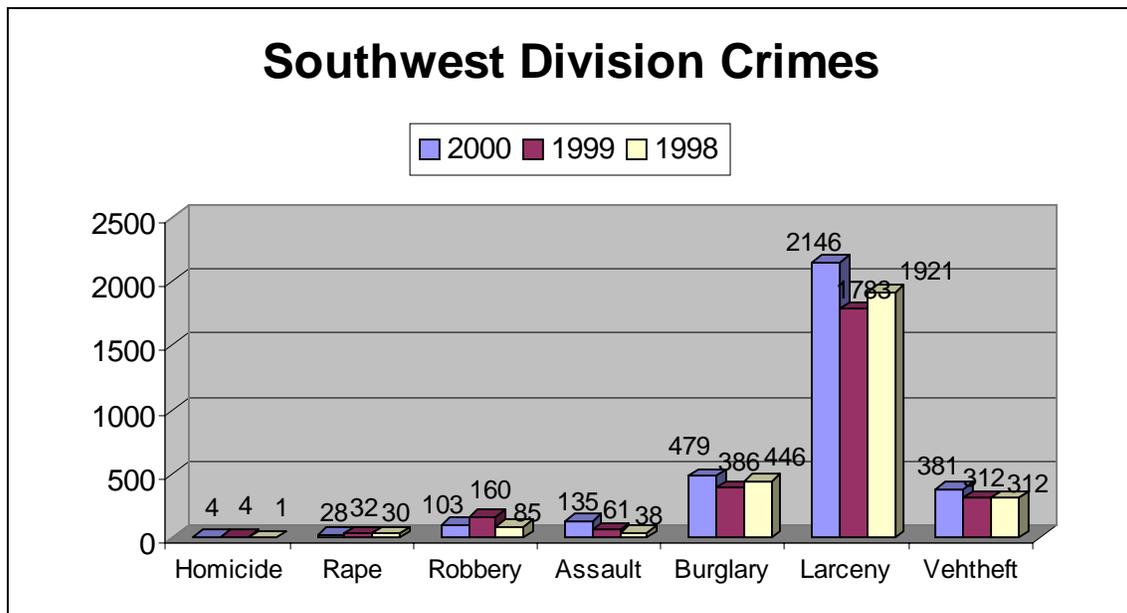
On August 1<sup>st</sup>, the Southwest Area Partnership held the National Night Out Safety Fair at Sears Pavilion in Foster Park. This event featured all areas of public safety.

The Fort Wayne Regional Community Policing Institute in cooperation with the Fort Wayne Police Department Southwest Division held a Spanish Seminar at the Culver Cove Resort in Culver, Indiana. Fifty participants including police officers, city government workers, and community members attended the three-day conference.

## GOALS & OBJECTIVES

1. Reduce the incident of crime by 10 percent.
2. Strengthen lines of communication throughout the partnership including the neighborhood – NLO Connection, free and accurate communication up and down the Chain of Command, develop problem solving techniques with the use of Investigative Support Division, encourage Southwest Officers to learn at least rudimentary Spanish.
3. Begin tracking repeat offenders through the Criminal Justice System.
4. Use specific work details when a crime pattern arises using specified goals, parameters, and available intelligence data.
5. Stress universal courtesy thereby instilling in Southwest Officers respect for themselves, their profession, and the citizens of Southwest Fort Wayne.

## PERFORMANCE INDICATORS





# SOUTHEAST DIVISION

## ACTIVITIES AND ACCOMPLISHMENTS

During 2000, the Southeast command and patrol officers concentrated its efforts on reducing criminal activity and addressing quality of life issues within the Division. The aforementioned was accomplished by the following means:

- Dividing the Division into smaller geographical areas (districts to sectors)
- Assigning and reassigning Neighborhood Liaison Officers
- Tracking career or repeat criminals
- Increasing interaction with other divisions within the Department
- Strengthening Community Oriented Policing efforts

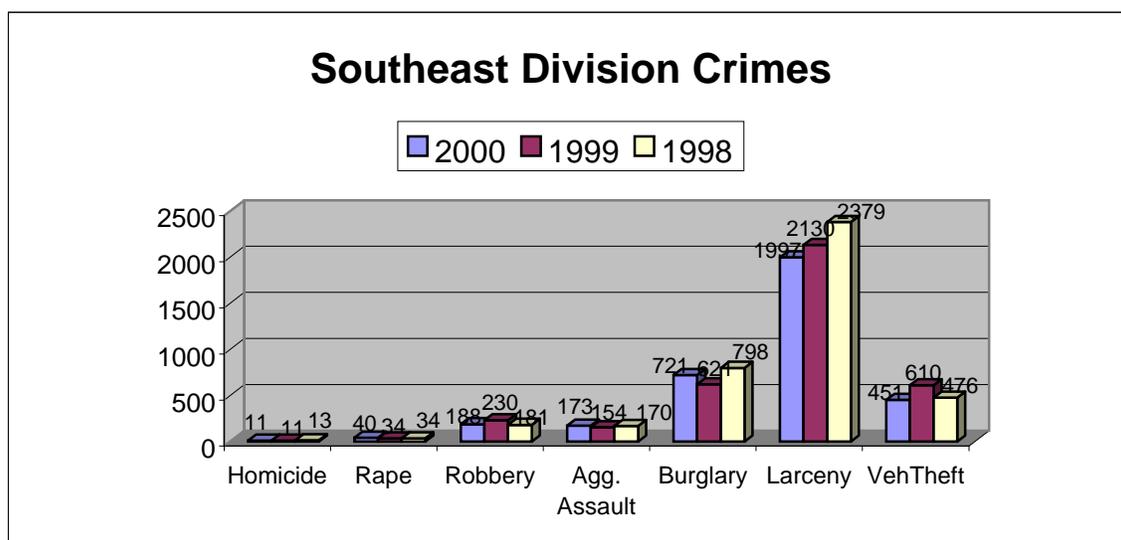
During 2000, 83 drug houses were closed in the SE Division compared to 79 in 1999. This constituted 52% of the total number (158) closed citywide in 2000.

Loud music and other quality of life issues (i.e. traffic violators) were major concerns for the residents in the Southeast. Increased emphasis was placed on enforcement. Officers addressed more than 886 loud noise complaints citing numerous offenders. Officers wrote 528 citations for speeding and issued numerous warnings.

## GOALS & OBJECTIVES

1. Continued crime reduction in the Southeast Division.
2. Continued improvement in Police/Community relations.

## PERFORMANCE INDICATORS





## **NORTHEAST DIVISION**

### **ACTIVITIES & ACCOMPLISHMENTS**

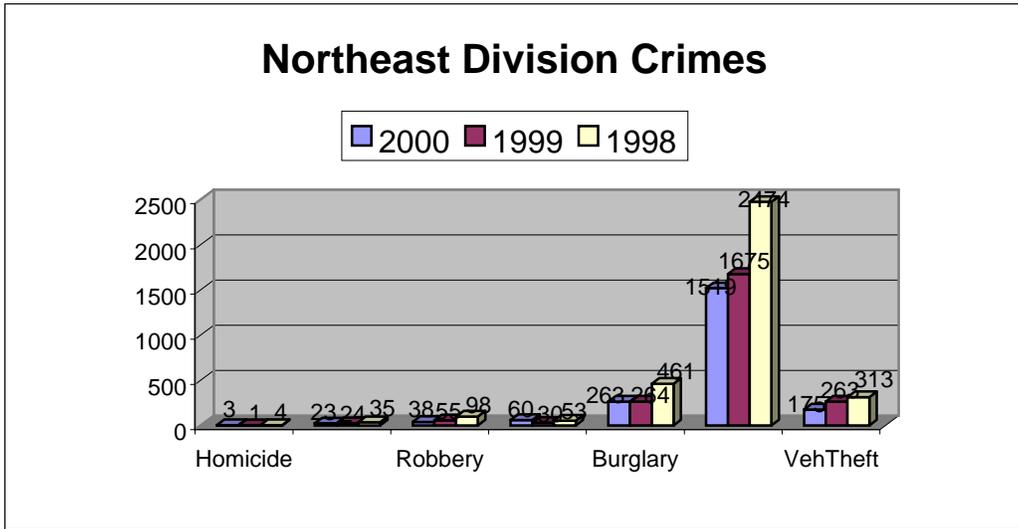
The Northeast Division successfully achieved its primary goal of reducing crime in 2000. This was accomplished through a variety of specific plans and assignments amidst the dynamic changes in top leadership. The Division restructuring that started in January assigned 72% more officers Northeast to better patrol the Division and respond to calls for service. The Northeast Policing Unit worked continuously to establish and maintain a positive relationship with the Northeast Area Partnership. Our concentrated efforts to become aware and knowledgeable of the wide variety of neighborhood problems have been successful. We now target assignments specific to troubled areas and utilize Northeast officers to complete the work. This continuity of expertise within our Division has been responsible for the apprehension of burglary, theft, and miscellaneous other felony suspects without having to borrow officers from other Divisions.

The continued prevalence of thefts from vehicles, along with thefts of vehicles themselves, has required our Division to target adult offenders. We continually gathered information pertinent to the specific offenders and were successful in apprehending both adult and juvenile suspects. Over all, we were successful in helping decrease crime by 9.99% in the Northeast Division for the year 2000.

### **GOALS & OBJECTIVES**

1. Customize our established crime reduction strategies and open all lines of communication with the Northeast Division and Neighborhood Associations.
2. Develop special programs that will target long-term prevention of specific crimes in the Northeast sector.
3. Train Patrol Officers whenever possible by utilizing the Police Academy, specialized schools and any special training of supervisors available.
4. Make personal contact with each neighborhood association president and each business owner in the district.

# PERFORMANCE INDICATORS





# NORTHWEST DIVISION

## ACTIVITIES & ACCOMPLISHMENTS

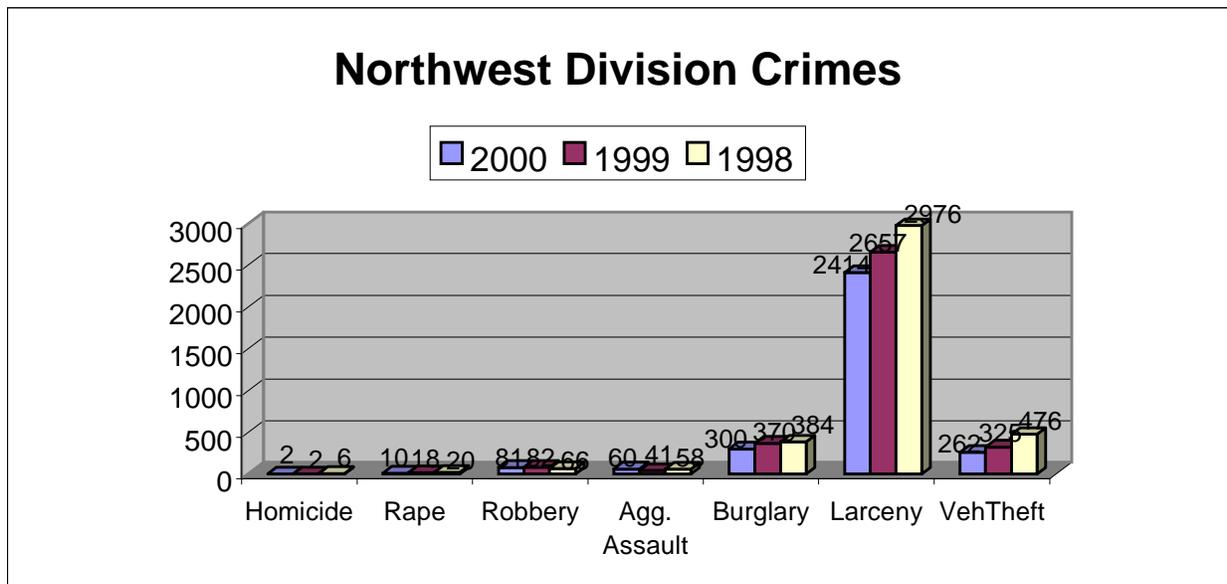
Early studies of the Northwest Division indicated that larcenies, in particular theft from vehicles, burglaries and vandalism were the major crime concerns. Each of these areas was attacked by informing area officers of daily crime trends and probable suspects. Each of these was provided by our enhanced Crime Analysis Unit. Care was taken to involve sergeants from each shift to provide continuity, accountability and ownership in crime fighting projects.

In the Northwest Division every crime in the “big seven”: homicide, rape, robbery, assault, burglary, larceny, and vehicle theft were down from 1997 totals when we started Quadrant Policing. The Northwest Division has reduced crime 11 of the last 12 quarters and surpassed every division goal set since May 1998. Northwest has reduced part 1 crime by 31.9%, a reduction of 1,456 crimes since 1997.

## GOALS & OBJECTIVES

1. Continue to reduce crime in Northwest Division.
2. Improve the quality of life in Northwest Division.
3. Provide improved police services to newly annexed areas.

## PERFORMANCE INDICATORS



# GRANTS & RESEARCH

## ACTIVITIES & ACHIEVEMENTS

The Planning and Research Unit had another productive year in 2000. Grant funds received in 2000 totaled \$658,270, bringing the total of funds received since 1990 to \$8,283,385. The unit was active in the reaccreditation process and major purchases were made from grant funds that included approximately 85 Mobil Data Computers and Polaroid Cameras for the domestic violence program. All goals and objectives for 1999 were attained with the exception of the stand-alone AFIS project, which is still active and on going.

## GOALS & OBJECTIVES

1. To obtain funding for the stand-alone AFIS system of approximately 1.6 million dollars.
2. To achieve reaccreditation (CALEA) for the department in November, 2001.
3. Refine proposal to establish within the Fort Wayne Police Department a "Professional Standards" Unit.
4. Make transition from Polaroid Instamatic Cameras to Digital Cameras.

## PERFORMANCE INDICATORS

Indicator	1995	1996	1997	1998	1999	2000
Grant Applications	\$312,400	\$355,705	\$1,954,858	\$855,671	\$1,220,904	\$658,270
Grant Funds Revd	\$2,066,575	\$513,771	\$2,732,273	\$855,671	\$954,104	\$658,270
Policies Written	4	3	15	18	30	14
Research Projects	3	8	12	5	7	7
Grants Managed	3	4	3	3	6	7



# INFORMATION SYSTEMS

## ACTIVITIES & ACCOMPLISHMENTS

The Information Systems Division of the FWPD was created in calendar year 2000. This new Division was formed by incorporating the Records Bureau, Police Desk Sergeant, and the Spillman Public Safety Team from the FWPD and the E911 Communications Center and Radio Repair Shop from the Fort Wayne Communications Department.

Information Systems is under the command of a Deputy Chief of Police who reports to the Chief of Police. The Deputy Chief of Information Systems also jointly reports to the Fire Chief for matters concerning the E911 Communications Center. The Chief of Information Systems is responsible for a separate Public Safety Budget for all areas under his command. Areas of Information Systems are located at the Police Department, 1320 E. Creighton, at the City County Building, One Main Street and at the Radio Shop, 1103 E. Coliseum.

Besides the Deputy Chief of Information Systems the only sworn officers assigned to Information Systems are on the Spillman Public Safety Team. The other ninety-five Information Systems personnel are all civilian City of Fort Wayne employees, including the entire management team. It is a goal of this Division to utilize civilian employees in all areas so that sworn Police Officers can be better utilized by the Police Department. The only exception to this policy is the Spillman Support Team. This team is responsible for maintaining the integrity of all the Official Police Reports and confidential investigative information contained in the Spillman Record Management Computer System. Currently the Spillman Support Team is slotted for one Sergeant and two Patrol Officers.

By incorporating the Communications Department into the Information Systems Division several needs were met. Now the Police and Fire Chiefs directly coordinate the operation of the E911 Communication Center. When a Police or Fire need is expressed, implementation is immediate, eliminated untold administrative hurdles and turf battles. The Police Chief and his Staff have direct weekly input into the E911 Center's daily operations through command staff meetings. After every major Fire dispatch there is a debriefing held with Fire Command and E911 Supervisors, so that any issue can be immediately addressed.

To correct the problems of poor service at the Police Desk and Tele-Service the Deputy Chief of Information Systems eliminated Tele-Service, eliminated four CSO positions at the Police Desk, redirected all non-emergency telephone calls to the E911 Center and added eleven Call-Taker Positions at the E-911 Center. By redirected the non-emergency telephone calls, the CSO's at the Police Desk are able to: handle walk-in needs of the general public, take minor first hand police reports, be responsible for access to the Police Department and do all these activities more efficiently.

The re-organization of Departments into Information Systems also required a realignment of management. Management positions eliminated were the Chief of Communications, an A-shift Records Supervisor position, and a Captain in Chief of Police for Information Systems. The budgetary impact on the City of Fort Wayne for these management personnel changes, eliminating CSO and Tele-Service jobs and the adding of Call-Takers was less than a \$100.00 increase for the year 2000 Budget.

In 1999 the CSO's answered an average of 324 non-emergency calls for service and Tele-Service took an average of 24 police reports a day. In November of 2000 the E911 Center was averaging 1400 non-emergency calls for service a day and taking an average of 35 police reports.

The Radio Shop maintains and services Kustom Video Equipment in 215 Police vehicles. They maintain the entire VHF Radio System for the City of Fort Wayne's Public Safety and Public Service users. The radio shop installs and maintains the Fort Wayne Police Department's Mobile Data Computer System in 250 Police vehicles. They also support and maintain the City of Fort Wayne's VHF Paging System.

The Spillman Support Team maintains the data integrity of the Spillman Records Management System (RMS). They train Police personnel on using the Spillman RMS, are responsible for the Digital Imaging System, daily update the FWPD web site and do basic diagnosis and repair of the FWPD's Mobile Data Laptop Computers.

Records generated \$113,997.13 in revenue in year 2000 primarily from copy charges, criminal history checks and handgun application fees, for a \$435.00 daily average income.

## GOALS & OBJECTIVES

1. Implement a new Motorola 800 MHz Digital Communication System in partnership with the Allen County Sheriff's Department.
2. Keep improving on customer service and professionalism by adding at least one more Police Dispatch Channel to handle the ever-increasing FWPD radio traffic.
3. To have all Police Reports entered into the Spillman Records Management System within 24 hours in the Records Bureau.

## PERFORMANCE INDICATORS

	2000	1999	1998
<b>Records Bureau</b>			
Reports Generated	154,144	133,150	128,017
Reports Copied	402,018	424,275	600,393
Photo Assignments	237	201	330
Prisoners Processed	15,696	14,645	13,744
Gun Permits	2,435	2,597	2,089
Gun Permit Revenue	\$24,350	\$25,970	\$20,890
Average Daily Revenue	\$435	\$504	\$535
<b>Police Desk</b>			
Telephone Calls	62,300 (from Jan 1 to Aug 7)	118,553	119,750
Tow-Slips Processed	6,908	7,240	7,302
Tele-Service (Jan 1 to Aug 7, 2000)			3,749
<b>E911 Center (Aug 7 to Dec 31, 2000)</b>			
E911 Calls – Daily	320		

Non-Emergency Phone Calls – Daily	1,400		
Police Reports – Daily	20.5		
Public Safety Dispatches – Daily	684		



# CRIME STOPPERS

## ACTIVITIES & ACCOMPLISHMENTS

Activities of the Coordinators of the Crime Stopper Program for the Year of 2000

Public Speaking Events Involving Community Associations: 11

Speaking Events Involving Church, Service, and Fraternal Organizations: 18

Media Presentations, TV and Radio: 9

Parades: 12

Fund Raising Events:

Genders Cruise-In

Hillcrest Bowl-A-Thon

Komet Hockey Night

IPFW Safety Week

Chamber of Commerce Mailings

## GOALS & OBJECTIVES

1. To continue to provide a viable process in which citizens can report criminal activities and location of wanted fugitives, this being done without risk of identifying themselves.
2. To continue to increase fund base (interest) via fund raising to cover the rewards paid to informants.

## PERFORMANCE INDICATORS

Item	Monthly	Year to Date	Total to Date Since 11-15-83
# Reports Written	70	805	17,044
Crime Stoppers Nos. Issued	5	105	2,455
Property & Narcotics Rec'd	\$15,000	\$201,900	\$14,851,400
Arrests	16	283	4,042
Rewards Paid	14	112	1,352
Dollar Amount	\$2,100	\$17,700	\$272,775

### Affiliate Programs

	Month	Year to Date	Inception
Cases Cleared	2	38	601
Adult Arrests	1	38	863
Rewards Paid	1	24	248
Dollar Amount	\$100	\$3,500	\$59,600

Property & Narcotics Recovered	0	\$4,800	\$273,525
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**Case Report for Month**

Nature	Monthly	Yearly	Since 11-15-83
Homicide	0	2	54
Rape	0	0	10
Armed Robbery	2	14	220
Agg. Assault	0	3	198
Burglary	1	27	837
Larceny/Theft	1	20	822
Auto Theft	0	21	816
Arson	0	0	25
Narcotics	1	28	449
Forgery/Fraud	0	9	416
Fugitives	11	117	1,771
Others:	0	0	153

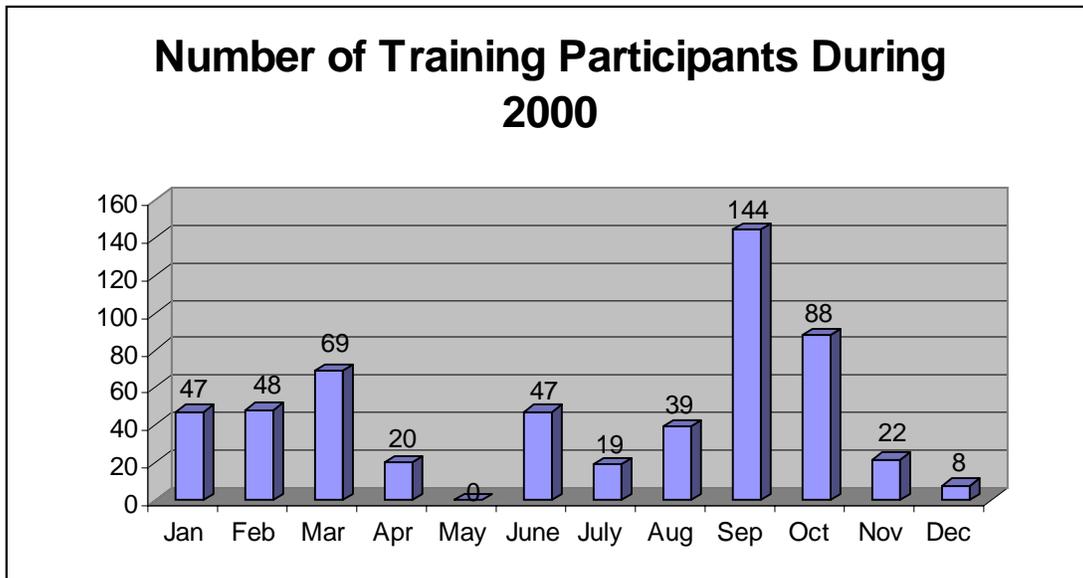


# RCPI

There were many staffing changes during the year 2000. Lt. Dan Meeks was appointed as Executive Director by the FWRCPI Board and started in July. Charles Gibson accepted the position of Conference Coordinator, and Robert Aldridge accepted the position of Training Coordinator, both starting in November.

The total number of officers and community members trained by Fort Wayne Regional Community Policing Institute was 551.

## PERFORMANCE INDICATORS



# POLICE ATHLETIC LEAGUE

## ACTIVITIES & ACCOMPLISHMENTS

The PAL program showed a slight rise in participants. All programs ran quite smoothly with no major problems. A grant was secured for the expense of a new PAL truck and lawn mower. Another major accomplishment was the donation of a computer and a program developed to assist in the tracking of PAL equipment. The volunteer staff level remains in tact. The part-time assistant assigned to the Center has promoted better information dissemination and increased fund raising activities.

## GOALS & OBJECTIVES

1. Secure a grant for parking lot repair.
2. Improve FWPD Officer participation in PAL.
3. Make program accommodations for increased enrollment of north residents in PAL football program.

## PERFORMANCE INDICATORS

<b>Program</b>	<b>Enrollment</b>	<b>Staff</b>
AAU Basketball	60	10
Coed Basketball	85	16
Basketball Camp	8	2
Phys Disabled Boy Scouts	26	2
Baseball	548	97
Ice Hockey	19	4
Open Gym	400	4
Football	500	97
Student Self-Defense	321	27
Cheerleading	439	5
Tennis	23	9
<b>Total</b>	<b>2,429</b>	<b>273</b>



## **EMERGENCY SERVICES TEAM**

The Emergency Services Team (EST) exists to provide the City of Fort Wayne with the ability to successfully resolve extraordinary and volatile circumstances, with as little loss of life and property as possible. This is achieved by responding to critical incidents with:

- Superior personnel
- Superior tactics
- Quality training
- State of the art equipment

### **ACTIVITIES & ACCOMPLISHMENTS**

Examples of Emergency Services Team duties are:

- Hostage situations
- Active shooters/sniper situations
- Barricaded/suicidal suspects
- High risk warrant service
- Crowd control/civil disturbance operations
- Dignitary/witness protection
- High risk stake out details
- NBC domestic terrorism response
- Additional duties as designated by the Chief of Police

EST Officers train two days a month and one week at Camp Atterbury, Indiana. Sharpshooters train an additional six days throughout the year.

Year 2000 marked the loss of the following team members:

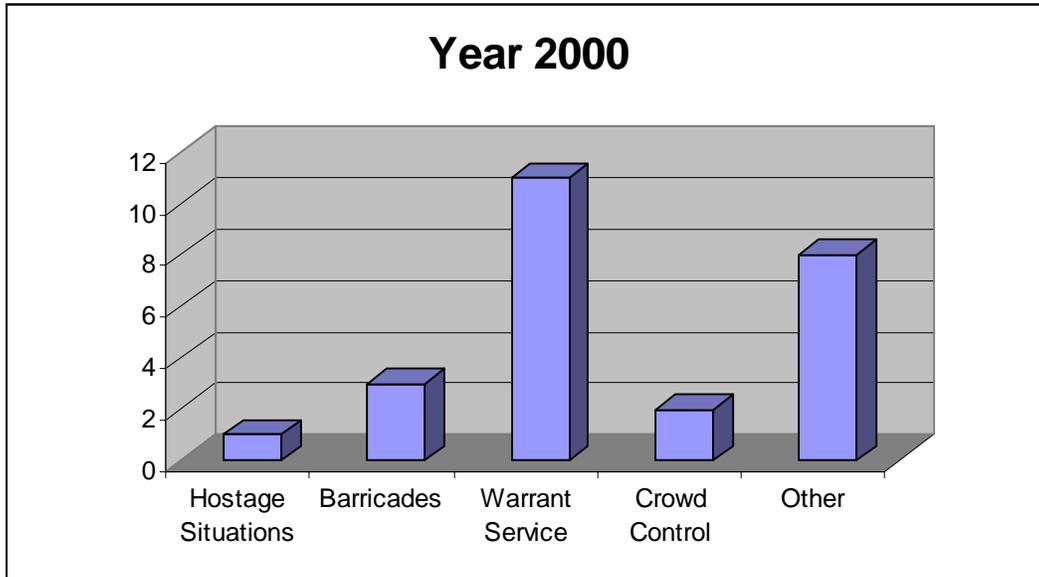
- John Shank
- Karl Niblick
- Sam Byrd
- Ceasar DeJesus

While our new members are outstanding, it is hard to make up for experience. The previously listed members represent over 20 years of EST experience, and that will take time to replace.

### **GOALS & OBJECTIVES**

1. Acquire additional training and equipment for the upcoming "NBC Domestic Preparedness" scenario with the Department of Defense and other city agencies
2. Locate an out of the elements location for the TOC
3. Obtain adequate communications gear (Headsets and radios)
4. Train and incorporate a tactical K-9.

## PERFORMANCE INDICATORS





# BOMB SQUAD

## ACTIVITIES & ACCOMPLISHMENTS

For the calendar year of 2000 the Fort Wayne Police Bomb Squad had a busy but safe year. The Bomb Squad, assisted by ATF, FBI and the Fort Wayne Fire Department investigated numerous bombings and arsons. The year 2000 thankfully brought about a decrease in school searches for explosives. While the national trend of school attacks are still high, this area has dropped off dramatically.

## GOALS & OBJECTIVES

1. Continue to train monthly to maintain the skills of team members and the Explosive K-9 Max.

## PERFORMANCE INDICATORS

<b>Explosives</b>	
Explosive Device Detonations/Bombings	7 Incidents
Explosive Devices Disarmed	9 Incidents
Suspect and Hoax Devices Disarmed	6 Incidents
Pick-Up Explosives	4 Hand Grenades 3 Mortar Rounds 130# Ammunition 35# Fireworks
<b>Investigations</b>	
Bomb Threats	15 Incidents
Bombing Investigations	7 Incidents
Pipe Bombings Investigated	5 Incidents
Explosive Extortion Investigations	0 Incidents
Chemical Explosive Investigations	4 Incidents
Incendiary Devices Investigated	7 Incidents
Search for Explosives	4 Incidents
Investigate Reported Explosions	9 Incidents
Arsons Investigated	37 Incidents
Arson Death Investigations	3 Incidents
<b>Arrests</b>	
Bombing Arrests	3
Possession Explosive Device Arrests	1
<b>Support</b>	
ATF Support	2 Incidents
US Postal Inspector Support	5 Incidents
ISP Explosive Support	1 Incident
<b>Training/Lectures</b>	
Range Demolition	100 Hours
Explosive Training	320 Hours
Explosive Schools Attended	270 Hours
Explosive Safety Lectures	12



# **HISPANIC LIAISON OFFICE**

## **ACTIVITIES & ACCOMPLISHMENTS**

The Hispanic Liaison Office was established to help the FWPD effectively communicate with our growing Hispanic population. In doing so we have finally begun to establish a more positive relationship between our police agency and the Hispanic community for which we serve to protect. We have developed and successfully administered a Survival Spanish course for our officers.

The Hispanic Liaison Office has established and maintained an open line of communications with Hispanic community groups, organizations, leaders, and private sector representatives. This open line of communication has allowed Hispanic citizens a means of conveying their thoughts and concerns in regards to police related incidents. This has facilitated the Hispanic community to develop trust in our agency, which has been an ongoing concern of our department.

The Hispanic Liaison Office has begun a process to combine the FWPD and the FWFD. Together we are attempted to unite our department's liaison officers so that we can better serve our city. This will not only better serve our Hispanic community, but also the 20 or more ethnic communities that currently reside in our city.

## **GOALS & OBJECTIVES**

1. Improve on the service we provide not only to our Hispanic community, but also to all of our ethnic citizens.
2. Continue to educate our officers and provide them with the tools to better communicate with non-English speaking citizens.



# INTERNAL AFFAIRS DIVISION

## ACTIVITIES & ACCOMPLISHMENTS

The year 2000 began with a reduction in staffing. The senior Sergeant/Supervisor was promoted to another position within the department. The vacancy remained unfilled for the remainder of the year. This situation necessitated a reassignment of duties within the office. The increased responsibilities for the remaining three investigators resulted in a noticeable increase in the time required to complete complaint investigations. The situation was somewhat alleviated in April by the hiring of an individual to staff the Citizen's Contact office. The person in this position serves as a point of initial contact for someone wishing to lodge a complaint against a police officer or the Police Department.

In late summer, one of the investigators was absent for six weeks while recuperating from surgery. This resulted in a further backlog of case files. As the year ended, this backlog was largely surmounted. There remained eighteen open files, representing both internal and external complaints, and five unassigned complaints.

During 2000, the I.A. staff revised the FWPD Drug Testing Policy. Revisions allow for the use of hair as a specimen, in addition to or in place of urine. Additional changes to the Policy make special provisions for Reserve officers, accommodating their work schedules. This Policy was ratified by the Board of Public Safety in October.

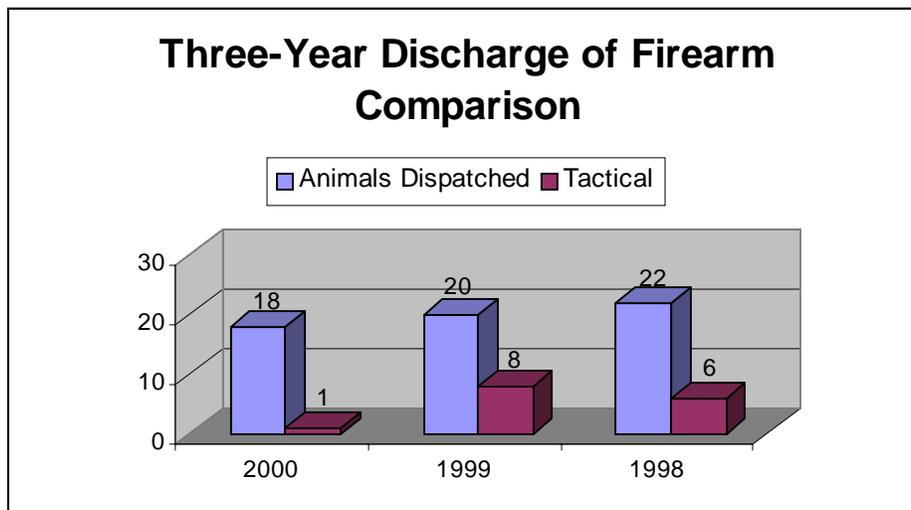
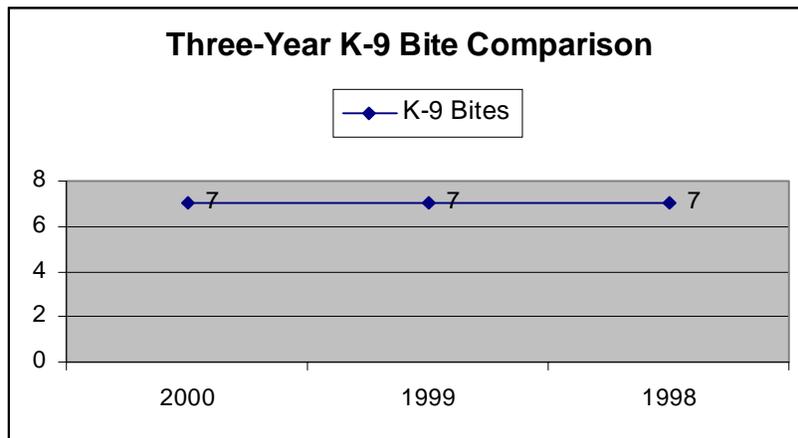
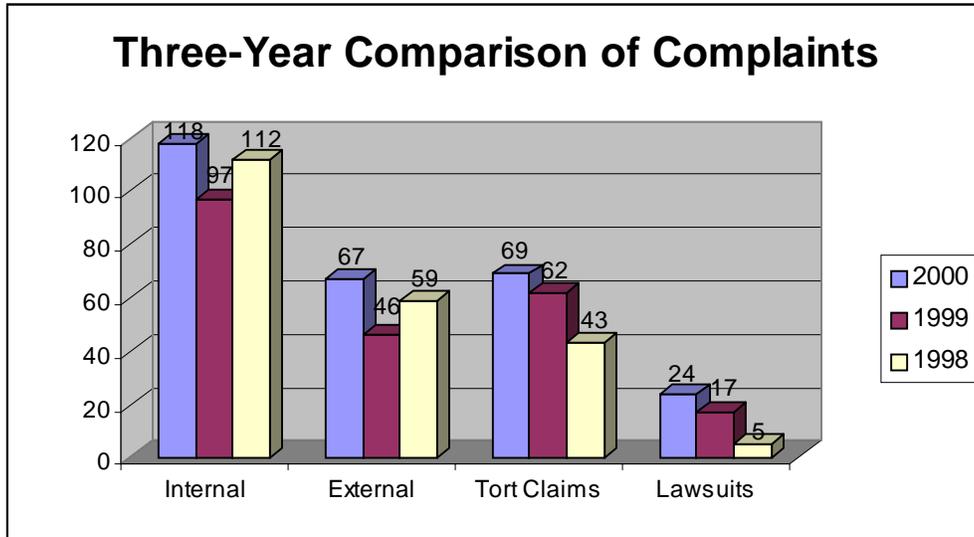
The Department's Sick Leave Policy also underwent significant revision. The objective is to further inhibit the abuse of paid sick leave and to tighten documentation procedures. The revisions are being reviewed by the City Attorney's office and hopefully will be submitted to the Board of Public Safety in early 2001.

In December 2000, it was announced that one of the I.A. investigators was going to be promoted and transferred out of the office. This left the unit ending the year with a further reduction in staff imminent.

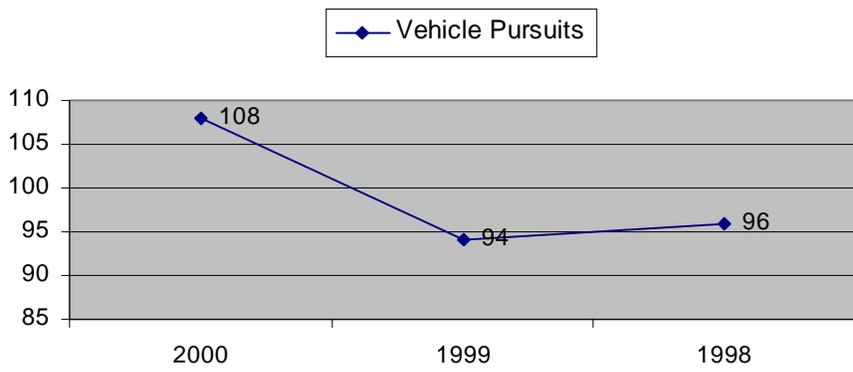
## GOALS & OBJECTIVES

1. Increase the number of staff (investigators).
2. Secure updated photographs of all department employees.
3. Install the recently acquired update of IA TRAK software and become proficient in its use.
4. Secure funding/acquisition of a commercial grade video cassette player and monitor to view squad car videos in slow motion and "stop action".
5. Relocate the I.A. secretary's office to the "front" of the I.A. offices to minimize interruptions to the investigators and to better support the receptionist in the Chief's complex.
6. Secure funding/acquisition of a laser printer to maintain the necessary confidentiality of our investigations and the officers involved.

## PERFORMANCE INDICATORS



### Three-Year Vehicle Pursuit Comparison



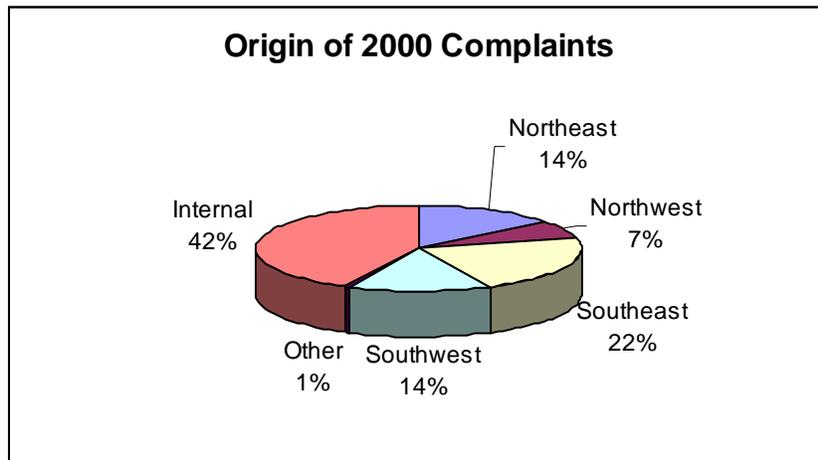
### 2000 CASE DISPOSITIONS

<b><i>Internal</i></b>	
Sustained	98
Not Sustained	6
Unfounded	1
Exceptional Closure	1
Resigned	1
Exonerated	3
Pending (at time of report)	8
<b><i>External</i></b>	
Sustained	23
Not Sustained	26
Unfounded	3
Exceptional Closure	3
Resigned	1
Exonerated	1
Pending (at time of report)	10
<b><i>Tort Claims</i></b>	
Honored	22
Denied or Unfounded	43
Inconclusive	1
Pending (at time of report)	3
<b><i>Lawsuits</i></b>	
Settled	3
Dismissed	2

Pending (at time of report)	19
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<b>DISCIPLINE ADMINISTERED</b>			
	<b>2000</b>	<b>1999</b>	<b>1998</b>
Total Unpaid Suspension Days	*221	69	129
Formal Letter of Reprimand	66	48	52
Sustained with No Action	3	1	6
Command Referrals	5	12	13
Resignation (in lieu of pending discipline)	1	2	3
Retired (in lieu of pending discipline)	0	1	1
Termination	0	4	1

\* One Officer received a 180-day suspension



**THREE-YEAR USE OF FORCE COMPARISONS**

	2000	1999	1998
Number of Suspect Contacts	469	477	441

**Type of Force/Number of Reported Applications**

Physical Force	424	437	385
Chemical Agent	124	110	102
Impact Weapon	14	5	7
Aimed Firearm	140	176	191



# **SAFETY EDUCATION**

## **ACTIVITIES & ACCOMPLISHMENTS**

Purchased and provided teachers with new Gun Safety Education Material (Coloring Books) for elementary age children. "Gun Safety" by McGruff

Made personal contact with Power Wheel Executives, Mattel Corporation was able to secure:

- Received per request 12 pairs of new batteries
- Commitment for more batteries

Participated in Major Bicycle Rodeo Program and helmet give away with FOP. Received Media coverage from local television channels.

Held Bicycle Rodeos at Safety Village. (Schools, Family groups, Sheriff's and other Summer Day Camps).

Maintenance personnel contacted for repairs to building on grounds, numerous repairs made to buildings with more promised for year 2001. Arrow Fence to adopt building.

Continued to combine the Kindergarten Classes thus allowing more classes and schools to attend Pedestrian Program.

Attended and made presentation at all Foellinger Foundation Summer Club Houses located in Fort Wayne Community School and East Allen County School Facilities. Received request to schedule Bicycle Safety program visits to Safety Village in Summer 2001.

Increased class visits for Stranger Awareness Programs from Kindergarten to include grades 1-4. Purchases a new videotape to use with Stranger Awareness.

Purchased a video McGruff and Drug-Free Kids to use during presentations.

## **GOALS & OBJECTIVES**

1. Increase class visits for Stranger Awareness Programs from Kindergarten to include grades K-4 in all schools.
2. Continue to promote the Safety Village Safety Programs.
3. More gun safety materials.
4. Increase Bicycle Rodeo Program participation by securing 16 inch and 24-inch bicycles.

## PERFORMANCE INDICATORS

<b>NUMBER OF ACTIVITIES</b>		
Pedestrian Safety	244 Classes	5,427 Children
Stranger Awareness	198 Classes	3,322 Children
Bicycle Safety/Rodeos	67 Classes	1,343 Children
<b>Block Home</b>		
Signs Delivered	38	
Applications Reviewed	8	
Safety Village Tours	13	
Attendance	170	
Printed materials handed out	13,266	
Meeting attended	8	
Bicycle Rodeo		125 Children 50 Adult
Crossing Guard Posts/Sig. 18	24	
Letters sent to schools	198	
Safety Seminars for PTA (Abbett)	1	120 Attended
Pre-School Classes	9	142 Children
Safety Patrol Training	0	Every 2 years presented
Summer Club Houses Day Camp (FWCS, EACS, SWSC)	65 Classes	2,751 Children 270 Adults
Boys and Girls Club		53 Children
Dr. Seuss's Read to A Child		55 Children
<b>Day Care Facilities</b>		
Abacus		28 Children 5 Adults
Educare		28 Children 6 Adults
Great Beginning Summer School		25 Children 8 Adults
St Jude Eagles Nest (at Safety Village)		18 Children 2 Adults
Precious Angels (at Safety Village)		13 Children 4 Adults





# CRISIS RESPONSE TEAM

## ACTIVITIES & ACCOMPLISHMENTS

Barricaded Suspect/Suicide Threat  
Assist New Haven Police Department  
Result: Talked out by CRT/Apprehension

Barricaded Suspect/Possible Shots Fired  
Result: Nothing found/House vacant

Barricaded Suspect/Mental  
Result: Assault by EST/Apprehension

Barricaded Suspect/Domestic Battery/Hostage Situation  
Result: Assaulted by EST/Apprehension

## GOALS & OBJECTIVES

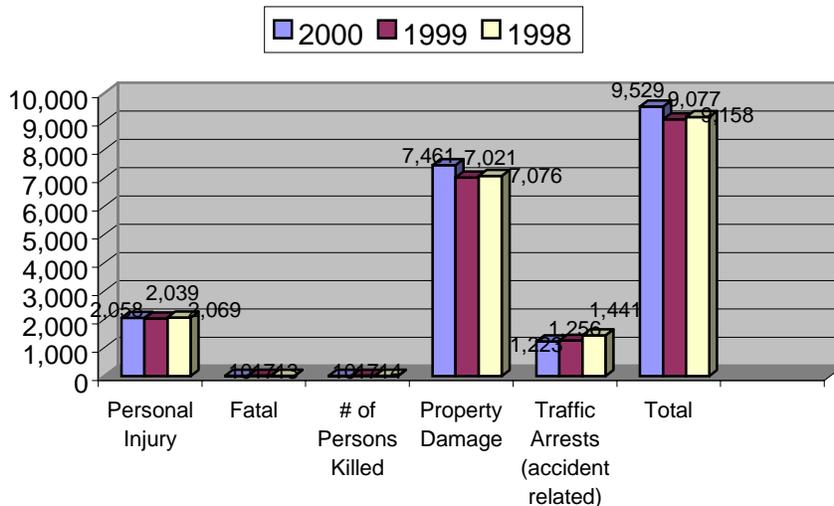
1. Professionalize the Negotiation Team as well as improve the services presently offered to the residents of Fort Wayne.
  - A. Updating the communications equipment to include radios, microphones, and pagers.
  - B. A continuation of in-service classes for the team on equipment and the maintenance of it.
  - C. Continue having two training sessions per month with the exception of July, November and December.
  - D. Co-host a Basic Negotiations Class through the F.B.I. to be offered through our department and available to other departments in Indiana.
  - E. Continue to work toward a mutual aid agreement with local departments.
  - F. Continue the upgrading of the SOPs.
  - G. Attempt to locate "Violence in the workplace" seminars and have the team attend.
  - H. Work on weapons training for the team.
  - I. Replace and train one new team member as well as offer training to the one team member who has not attended a Basic Negotiations Class.



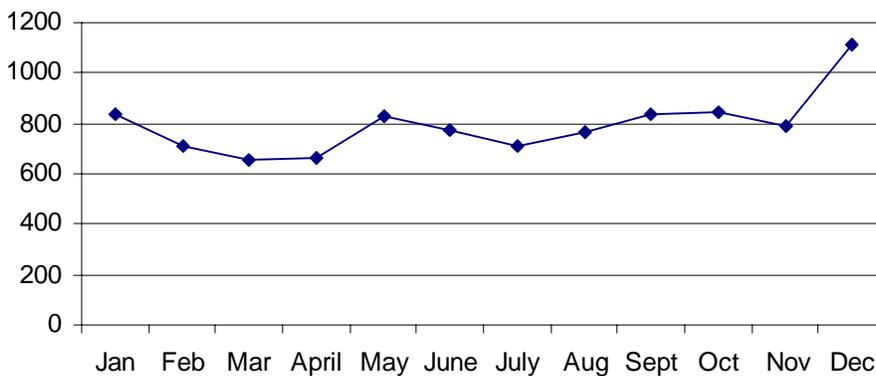
# TRAFFIC ENGINEERING DEPARTMENT

## PERFORMANCE INDICATORS

### 3-Year Traffic Accident Summary



### Accidents by Month for 2000



<b>2000 HIGH ACCIDENT LOCATIONS</b>	
<b>Location</b>	<b>Total Accidents</b>
Coldwater Rd. & Washington Ctr. Rd	40
Coliseum Blvd. & Washington Blvd.	37
Clinton St. & St. Joe Center Rd.	31
Coldwater Rd. & Coliseum Blvd.	31
700 East Coliseum Blvd.	27
1700 East Coliseum Blvd.	27
Coliseum Blvd. & Lima Rd.	27
Broadway & Jefferson Blvd.	26
Coliseum Blvd. & Parnell Ave.	26
Lafayette St. & Washington Blvd.	26
Dartmouth Dr. & Washington Ctr. Rd.	24
St. Joe Center Rd. & St. Joe Rd.	24
Spy Run Ave. & State Blvd.	24
400 West Coliseum Blvd.	23
2800 St. Joe Center Rd.	22
Clinton St. & State Blvd.	22
4800 Coldwater Rd.	21
300 East Coliseum Blvd.	21
3700 West Jefferson Blvd.	21
Bluffton Rd & Engle Rd.	21
Crescent Ave. & Hobson Rd.	21
Harrison St. & Washington Blvd.	21
Interstate 69, 111 Mile Marker	20
Clinton St. & Coliseum Blvd.	20
1800 Bluffton Rd.	19
Broadway & Rudisill Blvd.	19
Coldwater Rd. & Essex Ln.	19
Coliseum Blvd. & Crescent Ave.	19
Getz Rd. & Illinois Rd.	19
Lafayette St. & Pettit Ave.	19
State Blvd. & Wells St.	19



# TRAFFIC AND SPECIAL EVENTS

## ACTIVITIES & ACCOMPLISHMENTS

On May 1, Marty Bender took over as the Traffic and Special Events Coordinator.

The 2000 Three Rivers Festival and the manpower required to staff the nightly duties as well as all of the special events was revamped. The result of rethinking how we did this year's Festival led to the safest and most efficiently carried out Festival in its history. We also averaged an approximate 40% reduction in our costs in pay.

Another major accomplishment was the overseeing in the training for Emergency Services within our county in receiving the "Nunn, Lugar-Domenici Act" Anti-Terrorism Preparedness and Weapons of Mass Destruction School and the \$200,000 plus awarded to the city.

## GOALS & OBJECTIVES

1. Continue to review and update as needed all other special events including refining the Three Rivers Festival.
2. Make sure garage does maintenance work right, and that our officers do not neglect our vehicles.
3. Reduction of police vehicle accidents.

## PERFORMANCE INDICATORS

<b>2000 HIT RUN STATS</b>	
Total Number of Cases Assigned	2,082
Total Number of Solvable Cases	903
Total Number of Non-Solvable Filed Cases	1,177
Total Number of Open/Pending Cases	90
Total Number of Cleared Cases	813
Percentage of Solvable Cases Cleared	90%
Percentage of Open/Pending Solvable Cases	12%



# **INVESTIGATIVE-SUPPORT DIVISION**

## **ACTIVITIES & ACCOMPLISHMENTS**

In 2000, the Investigative-Support Division was reconfigured to include more areas of specialization than in previous years. The first to change was the division's name. What was once referred to as the Investigative Division was renamed the Investigative-Support Division, for two reasons. First, to highlight the many areas of specialized investigative support performed by the division's personnel; and second, to re-enforce our overall "supporting" role to the uniformed officers.

Previously, the Deputy Chief was responsible for the Investigative Section, the Property and Evidence Section, and Victim's Assistance. At the beginning of 2000, the area of responsibility was significantly increased to include the Investigative Section, the Vice and Narcotics Section, the Crime Scene Management Section, the Police Lab, the Property and Evidence Section, the Victim's Assistance Section, and the Police Records Section. Later in the year, the Police Records Section was moved to the newly created Information Services Division. In exchange, the Crime Analysis Unit was added to our division.

### **Investigative Section**

The Investigative Section, known as the Detective Bureau, is the largest section within the division. During the year we experienced several long-term illnesses, coupled with an unfilled vacancy, and a retirement. This caused months of backlog that was addressed with the hiring of temporary help and the eventual hiring of two new typists. By November, the backlog was eliminated.

### **Vice and Narcotics Section**

During the year 2000, we experimented with rotating uniformed officers from the various quadrants for 90-day stints with the section. The uniformed officers were used on A-shift to supplement our drug interdiction effort. The program was very beneficial, not only did it help supplement our section's resources, but it also gave us the opportunity to provide the uniformed officers with a more in-depth understanding of our drug-enforcement effort, which they could then take back to their quadrant-division. The program was halted in the fall, due to the need to better staff the quadrants. We hope that if personnel counts increase that we will be able to resurrect the program for the summer of 2001.

### **Crime Scene Management Section**

The year 2000 saw a variety of personnel changes in this section. Three senior technicians were promoted to the rank of sergeant. This caused us to identify and train three replacements. The three new technicians went through a rigorous twelve-week training process that was completed in early summer. We also saw a turnover in the supervisory area after we elected to modify their work schedule. The two original sergeants transferred to another division and their replacements were being identified as this year was drawing to a close.

A new responsibility was added to this section this year. It involves copying video evidence for the court and other interested parties. With the advent of squad car-mounted video cameras came the demand for copies of the images captured by these cameras. As word of this new technology spread, prosecutors, defense attorneys, and insurance companies began to routinely request this information. This is an area that may eventually require the hiring of another person to help with the growing demand.

At one point during the year, there was some discussion about eliminating some of the personnel from Crime Scene Management. In an effort to staff the new quadrant-divisions, commanders were looking all over the department for extra bodies. Fortunately, Crime Scene was spared and we finished the year with our personnel allocation intact.

## **Laboratory Services – Police Lab**

During the year 2000, the section lost the services of a recognized fingerprint expert due to his promotion. While we were proud of his accomplishment, the section suffered a significant loss. As of this report, there has been no authorization to secure his replacement. The reduction in personnel has caused a backlog in the office. We were fortunate to receive volunteer assistance with our backlog. Six highly trained citizens from the Retired Senior Volunteer Program aid the classification and maintenance of our fingerprint records. During the year 2000, these volunteers collectively donated more than 1,400 hours of their personal time to make this agency more successful. I want to formally recognize these volunteers in this report, so that their names become a part of this agency's history:

Teresa Trabel  
Arlene Thelen  
Dorothy Siefert  
Jack Nichter  
George Hill  
Jay Mahoney

## **Property and Evidence Section**

In the year 2000, we purchased two new refrigerated storage units to protect evidence. As the tested material is returned it can be maintained without refrigeration.

We did not dispose of any weapons or transfer any to the Sheriff's Department. This has resulted in an unnecessarily high inventory of firearms.

## **Victim Assistance Section**

Victim Assistance was significantly impacted this year by the retirement of its originating director, Patricia Smallwood. Ms. Smallwood started the program nineteen years ago. In the following years she cultivated and promoted victim-rights issues within the city and surrounding county. Ms. Smallwood was recognized at the state and federal level for her pioneering efforts. The FWPD is grateful for having had the opportunity to work alongside this special individual. Following Ms. Smallwood's retirement, they were fortunate to secure her replacement in the person of Ms. Lynnice Hamilton. In previous years, Ms. Hamilton mentored under the tutorship of Ms. Smallwood, and is very qualified to continue the standards that have made the office so successful.

## **Crime Analysis Unit**

During the last quarter of this year, we lost one member of the team due to medical concerns. We finished the year interviewing prospective replacements. We hope to identify a new person by January 2001.

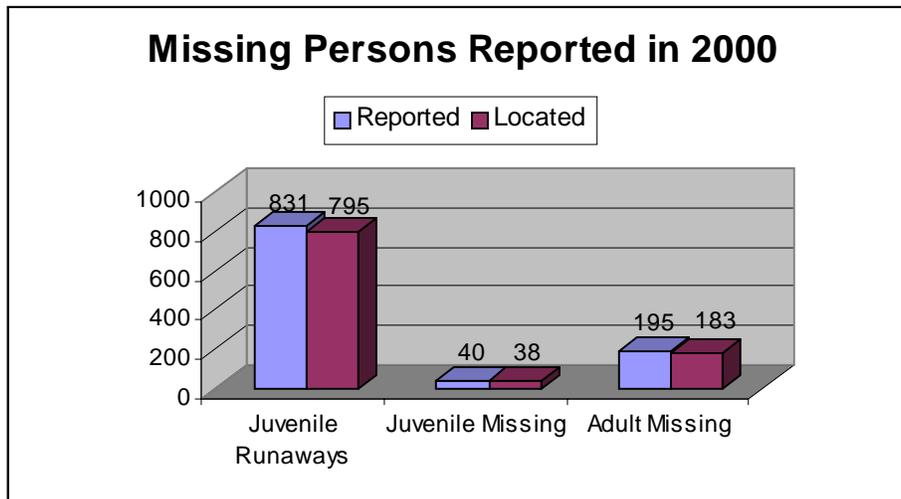
## **GOALS & OBJECTIVES**

1. Continue to secure training and educational opportunities for division personnel.
2. Develop and/or publish training material for agency personnel in problem areas.
3. Secure more telephones for the Division.
4. Upgrade the stand-alone Internet Computer and Printer.
5. Secure a new vehicle processing area for Crime Scene Management
6. Upgrade and increase the number of Computer terminals in Division.
7. Secure a high-speed audio and videotape-dubbing machine.
8. Remodel/Repaint Interview Rooms.
9. Secure Call-out Bonus for CAC Team.
10. Secure additional storage space for Evidence and Property Room.
11. Secure B-shift Investigative Lieutenant position.
12. Remodel Crime Analysis Office.
13. Secure a Mid-Shift Crime Scene Sergeant position.
14. Secure another A-shift Sergeant for a south Property Crimes Position.
15. Address the personnel shortage in the Lab.
16. Continue to support the Quad-Divisions with supplemental fingerprint training.
17. Secure the AFIS system and increase the number of fingerprint identifications by the lab.
18. Implement Digital Photography in Crime Scene Management.
19. Eliminate surplus of firearms being maintained in property room.
20. Increase enforcement of Prostitution and Public Indecency Laws.
21. Complete Methamphetamine awareness program.
22. Submit and secure CJI grant proposal for the Victim Assistance Program.

## PERFORMANCE INDICATORS

Assigned Investigations	2000	1999
Property Crimes East	1,176	1,140
Property Crimes West	1,094	1,089
Auto Theft	412	--
Financial Crimes Section	1,733	1,104
Robbery-Homicide Section	402	654
Crimes Against Persons/Sex Crimes	893	839
Cold Case Section	14	24
Juvenile Section	906	1,165
B-Shift Investigative Section	834*	986

\* Plus Prelim. Investigations



Narcotics Confiscations		
	2000	1999
Total Weight in Grams	70,874.09 gr	155,489.72 gr.
Approx. Street Value	\$1,294,320.90	\$2,154,416.79

Victim Assistance		
	2000	1999
Child Abuse Cases	127	96
Molest	366	254
Homicide	20	24
Domestic Violence	2586	2574
Sexual Assault	171	163
Assault	203	231

DUI (Death or Injury)	5	9
Elder Abuse	2	4
Robbery	376	468
Property	2	14
Other*	146	150

\* Suicide, Threats, Stalking, Arson, Fraud

### Crime Scene Management

	2000	1999
Number of Call-Outs (paged)	219	183
Rolls of Film Used	696	812
Drug Fire/IBIS Submissions	203	37
Autopsies Attended*	84	71
Victim or Suspect Standards Taken	23	23
Crime Scenes Attended	590	695
Crime Scenes Photographed	401	443
Crime Scenes Sketched	85	97
Cases submitted to FWPD Lab	44	62
Cases Submitted to ISP Lab	312	105
Cases Submitted to other Lab	7	8

\* The autopsy investigation may include the following procedures: Photography, post mortem prints collected, hair samples, fingernail scrapings, serological material collected, toxicological collections, clothing exams and foreign objects recovered.

<b>VICE &amp; NARCOTICS</b>		
	<b>2000</b>	<b>1999</b>
Total Raids	12	37
Search Warrants Issued	22	42
Attempted Drug Buys	991	564
Drug Buys	360	333
Phone Tips	691	818
Crime Stoppers Tips	17	19
Squad Car Cases Processed	687	698
Narcotics Related Charges	668	530
Miscellaneous Charges	888	1052
Drug Houses Closed/Evicted	158	127
Prostitution Arrests	43	28
Patronizing	4	6
Promoting	0	3
Public Indecency	7	5
Visiting/Maintaining Common Nuisance	9	2
Game Permits Issued	560	421
Alcohol Related Arrests	44	15

<b>Laboratory Services</b>		
	<b>2000</b>	<b>1999</b>
Reports generated	332	422
Fingerprint Identifications	124	126
RSVP Volunteer Hours Donated	1444	1085

<b>Requests for Service</b>		
	<b>2000</b>	<b>1999</b>
Investigative Section	181	177
Crime Scene Management	86	98
Uniform Divisions	121	164
Vice & Narcotics	17	36
Records – B of I	50	62
Certifications	28	22
Training Hours Provided	61	99





# POLICE RESERVES

## ACTIVITIES & ACCOMPLISHMENTS

In the year 2000, the Fort Wayne Police Reserve organization had a significant decrease in hours and other reportable statistics. This was due, in part, to both the lack of assignments and officers resigning from the program.

## GOALS & OBJECTIVES

1. Expand the organization by adding seven new officers.
2. Have every reserve officer certified in using Spillman by the end of 2001
3. An addition of new compatible hand-held radios to replace those currently being used by the command staff.
4. Assign a vehicle to the Captain.

## PERFORMANCE INDICATORS

	Assignments	Squad Car	YTD
Squad 812	580.5	433.5	1,014.0
Squad 815	644.0	1,242.0	1,886.0
Squad 816	518.5	325.0	843.5
Command	1,069.5	1,038.5	2,108.0
<b>Total</b>	<b>2,812.5</b>	<b>3,039.0</b>	<b>5,851.5</b>



# TRAINING CENTER

## ACTIVITIES & ACCOMPLISHMENTS

During 2000, the Fort Wayne Police Training Center provided training to the nearly 400 sworn officers of the department in the spring and fall in-service training sessions. Four quarterly in-service firearms qualifications were held, and eight officers were mandated to remedial firearms training. With the exception of those officers on extended sick leave, all officers qualified with their firearm to the credit of our firearms instructors. The Training Center has continued to afford support for agencies such as the Allen County Juvenile Probation Department, officers of the Indiana-Purdue Fort Wayne University Police, and deputy prosecutors of the Allen County Prosecuting Attorneys Office firearms training as well.

The Academy instructors provided several companies and organizations with expert training during 2000. Fire investigators with the Fort Wayne Fire Department, members of the Volunteer Enforcement Specialists (civilians who enforce handicap parking violations), Fort Wayne Park Department employees, Dana Federal Credit Union employees, young adolescents of the Junior Achievement Program, and staff members of Taylor University were training in either a career in policing, firearms, self-defense, or conflict management issues.

The 53<sup>rd</sup> recruit class was seated on August 28, 2000, and 19 officers are set to graduate in January of 2001. The 10<sup>th</sup> Citizens Police Academy began in September, and 21 citizens graduated on November 21, 2000. The 11<sup>th</sup> Reserve Academy has been certified by the Law Enforcement Training Board and is set to begin in January of 2001. To demonstrate the growing bond between the Allen County Police Department and our agency, this will be the first joint Reserve Academy in the history of our agencies.

## GOALS & OBJECTIVES

1. Keep up with the personnel needs of the department as mandated by the Chief of Police.
2. Provide training to the FWPB personnel and other agencies in excess of the mandatory 16 hours required by the Indiana Law Enforcement Training Board.
3. Monitor certifications of department personnel to insure their instructor certifications do not expire, and that each trainer meets the required number of hours of instruction per calendar year.
4. Provide public outreach programs to the community and build on the community-oriented policing foundation.
5. Improve supervisory and management skills for command personnel.
6. Enhance/improve computer skills of all police personnel.
7. Provide training to the officers of the Fort Wayne Police Reserves.

## PERFORMANCE INDICATORS

Contact Training Hours	2000	1999	1998
Regular, Full-Time Paid Personnel	39,454	39,955	19,361.5
Reserve, Volunteer Personnel	325	386.5	690
Total Training Hours	39,779	40,341.5	20,051.5

